

PERSONNEL ATTORNEY NEEDED

Your Opportunity: Deputy General Counsel of Personnel

Are you an experienced employment attorney looking to make an impact and apply your skills in new, meaningful ways?

The State of Illinois Central Management Services (CMS) is looking for a new Deputy General Counsel of Personnel to oversee a team of attorneys working on a wide variety of employment issues for the State. This position provides expert advice to both CMS and approximately 65 other agencies, boards, and commissions under the auspices of the Governor's Office.

Key areas of focus include:

- EEOC/IDHR litigation
- creating policies and procedures related to MLA, ADA, USERRA, ISERRA, and other State and federal employment laws
- USDOL/IDOL complaints
- Overseeing federal ADA policies and applications
- Managing EEO reporting requirements and investigations

The salary range is \$120,000-135,000 per year. Flexible/hybrid hours are available and the position includes additional perks and extensive benefits as noted below.



Candidates must, at a minimum, have a law degree, be licensed to practice law in Illinois, and have at least four years of experience in employment law.

If this sounds like an opportunity you would be interested in exploring, please submit your resume to CMS HR Recruitment at john.chepulis@illinois.gov.

The Illinois Department of Central Management Services (CMS) is proud to be an Equal Employment Opportunity Employer. CMS makes all employment decisions without regard to age, race, color, creed, religion, sex (including pregnancy), sexual orientation, gender identity, national origin, physical and mental disability, marital status, genetic information, or any other characteristic protected by federal or state law.



WORK LIFE INTEGRATION

- 37.5 hour workweek
- 25 paid days off available the first year of employment
- 13 paid holidays
- Rollover vacation and sick time
- Flexible work schedules



FINANCIAL WELLNESS

- Retirement and pension
- Deferred Compensation
- Flexible Spending Accounts
- Bilingual Skills pay
- Educational loan forgiveness and reimbursement



PROFESSIONAL DEVELOPMENT

- Upward Mobility Program
- Career Mobility Program
- Paid Education and Training
- CMS University
- Career growth potential



HEALTH

- Health, Vision and Dental Benefits (no waiting period)
- Life Insurance
- Medical Care Assistance Program
- Health Savings Account
- Dependent Care Assistance Program
- Commuter Savings Program
- Be Well Illinois Wellness Program

